



Program Title	Length	Classroom Format	Classroom Hours	e-Learning Format	e-Learning Duration
Adapting Your Leadership Style	½ Day	\checkmark	4	✓	1h 5m
The Art of Effective Communication	2 Days	✓	16		
The Art of Influencing Others	2 Days	✓	16	✓	1h 20m
Assertiveness Skills	½ Day	✓	4	✓	55m
Balancing Priorities	½ Day	✓	4	✓	45m
Behavioral Interviews	½ Day	✓	4	√	1h 16m
Business Etiquette	1 Day	✓	8	✓	1h 45m
Challenging Negative Attitudes	1 Day	✓	8		
Coaching Conversations	1⁄2 Day	✓	4	√	51m
Coaching for Development	1⁄2 Day	✓	4	√	55m
The Communication Mystery: Solved	1 Day	✓	8		
Creative Problem Solving	1 Day	✓	8	√	1h 16m
Critical Thinking Skills	1⁄2 Day	✓	4	√	45m
Critical Thinking Skills - Applied	1⁄2 Day	✓	4	√	35m
Cultural Competency	1 Day	✓	8	✓	48m
Customer Service Over the Phone	½ Day	✓	4		
Delegating for Growth	1⁄2 Day	✓	4	√	45m
Developing Positive Relationships at Work	1⁄2 Day	✓	4	√	45m
Developing Your Direct Reports	1⁄2 Day	✓	4	√	55m
Diversity Awareness	1⁄2 Day	✓	4	√	45m
Effective Listening Skills	½ Day	\checkmark	4	√	50m
Effective Negotiation Skills	1 Day	\checkmark	8		
Emotional Intelligence	¹∕₂ Day	\checkmark	4	\checkmark	55m
Employee Engagement	¹∕₂ Day	\checkmark	4	\checkmark	
Ethics in the Workplace	¹∕₂ Day	√	4	✓	50m
Financial Intelligence	¹∕₂ Day	\checkmark	4	\checkmark	50m
Fundamentals of Strategic Planning	1 Day	\checkmark	8	\checkmark	45m
The Golden Rule	½ Day	✓	4	\checkmark	53m



REPRODUCIBLE TRAINING LIBRARY Customizable Soft-Skills Courseware

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How to Handle Change and Upheaval	½ Day	\checkmark	4		
How to Make Yourself Indispensable	½ Day	\checkmark	4	\checkmark	55m
How to Manage Your Emotions	½ Day	\checkmark	4	\checkmark	55m
Ideas Into Action	½ Day	\checkmark	4	\checkmark	1h
Increasing Your Emotional Intelligence	½ Day	\checkmark	4	\checkmark	1h 10m
Leadership 101	½ Day	\checkmark	4	\checkmark	55m
Leading Others Through Change	1 Day	\checkmark	8	\checkmark	1h 32m
Learning to Manage	½ Day	\checkmark	4	\checkmark	1h 25m
Managing Offsite Employees	½ Day	✓	4	\checkmark	50m
Managing Teams	1 Day	✓	8		
Managing Up	½ Day	✓	4	\checkmark	1h 5m
Meetings	½ Day	✓	4	\checkmark	48m
Mental Models	½ Day	✓	4	√	45m
Motivating Employees to Be Their Best	1 Day	✓	8	\checkmark	1h 21m
The Multi-Generational Workplace	½ Day	✓	4		
Navigating Difficult Conversations	½ Day	✓	4	\checkmark	30m
Onboarding	½ Day	✓	4	\checkmark	50m
Organizational Trust	½ Day	✓	4	\checkmark	30m
Performance Management	1 Day	✓	8		
Positive Approaches to Resolving Performance & Conduct Problems	½ Day	\checkmark	4		
Preventing Workplace Harassment	½ Day	\checkmark	4		
Productive Work Habits	½ Day	\checkmark	4	\checkmark	50m
Real-World Project Management	2 Days	\checkmark	16		
Resilience	½ Day	\checkmark	4	\checkmark	55m
Selling Essentials: Coaching for Performance	½ Day	\checkmark	4	\checkmark	1h 10m
Selling Essentials: Developing Clients for Life	½ Day	\checkmark	4	\checkmark	1h 10m
Selling Essentials: Opening the Sales Call	½ Day	✓	4	\checkmark	55m
Selling Essentials: Presenting Solutions, Overcoming Objections, and Closing the Sale	½ Day	~	4	~	1h 5m
Selling Essentials: Prospecting and Territory Management	½ Day	~	4	~	1h 5m
Selling Essentials: Understanding the Sales Cycle	½ Day	\checkmark	4	\checkmark	1h



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Selling Essentials: What to Ask and How to Listen	½ Day	✓	4	\checkmark	55m	
Skillful Collaboration	½ Day	✓	4	\checkmark	1h	
Social Media at Work	½ Day	✓	4	\checkmark	55m	
Solid Business Writing	½ Day	✓	4	\checkmark	57m	
Succession Planning	1 Day	\checkmark	8	\checkmark	1h 26m	
Super Manager	½ Day	✓	4	\checkmark	1h	
Supervisor Communication Skills	1 Day	\checkmark	8	\checkmark	1h 27m	
Systems Thinking	½ Day	\checkmark	4	\checkmark	1h	
Taking Control of Conflict	½ Day	\checkmark	4	\checkmark	1h 15m	
Talk Like a Leader	½ Day	\checkmark	4	\checkmark	1h	
Team Chemistry	½ Day	✓	4	\checkmark	1h 5m	
Team Excellence	½ Day	\checkmark	4	\checkmark	55m	
Time Management	1 Day	\checkmark	8	\checkmark	1h 15m	
The Toughest Supervisor Challenges	½ Day	✓	4	\checkmark	55m	
What Customers Really Want	1 Day	✓	8			
Why We Struggle with Tough Decisions	½ Day	✓	4	\checkmark	1h	
Women and Leadership	½ Day	√	4	\checkmark	83m	

"We absolutely love the RTL Ultimate Collection. When utilizing the content, I notice that our employees are engaged and your modules allow for employees to learn and specifically apply the new skills to their specific work areas (and personal lives for that matter). I particularly value your dedication to the diversity of learning that is evident in your materials. The RTL boldly challenges the learner to not just listen to and sit through a training, but to engage, think and apply the new skills learned in each specific module."

> Joey Monahan Employee Development Education Specialist Tampa General Hospital

Contact

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