



Adapting Your Leadership Style

The Four Behavior Styles and How to Make Them Work for You



Self-Guided Learning Program

Overview



Introduction

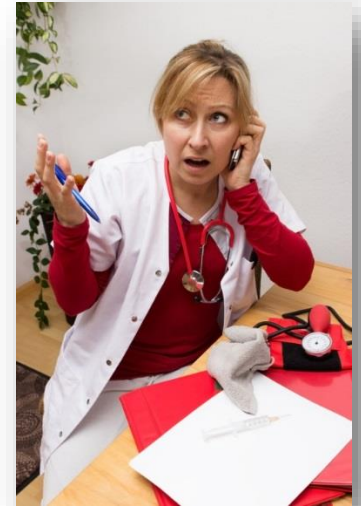
A Day in the Life of a Manager—Who Do You Want to Be?

Read the scenarios, below and on the next slide, and think about the differences between the two managers.

Scenario 1

A nursing manager describes her role as manager versus being a public health nurse as follows:

“I used to help people. I used to be respected by my peers for my skill and compassion. I was loved by my clients and their families as I drove from home to home, doing good works. Now look at me! My desk is a giant pile of paperwork. I referee skirmishes of every sort—from serious work issues to petty gripes. I carry messages back and forth between the nurses and upper management, and sometimes it feels like both groups try to kill the messenger.”



Test Your Knowledge

Read the question, then click on the answer.

Which style likes creativity and taking risks?

A. Relator

B. Socializer

C. Thinker

D. Director

